

# OG&E CONTRACTOR FACE COVERINGS GUIDELINES

April 10, 2020

As you know, COVID-19 is considered to be a direct threat to health and safety within both the workplace and the community. OG&E continues to encourage the responsible use of personal protective equipment (PPE) during the current COVID-19 situation to help ensure a healthy work environment. The Company has provided its members with Centers for Disease Control and Prevention (CDC) supported face covering guidelines and OG&E is asking contractors to also follow these guidelines.

Both OG&E members and those employed by OG&E's Contractors should wear face coverings when they cannot maintain a social distance of at least 6 feet from others, when explicitly required at an OG&E facility, or when local governmental authorities mandate the use of face coverings in public. This includes working in areas or performing tasks around other OG&E members or employees of OG&E's Contractors where 6 feet of distance between each other cannot be maintained.

OG&E is working to acquire and distribute both fire retardant (FR) and non-FR face coverings for its members. It's important to note that face coverings are intended to protect their users from spreading the virus unknowingly. However, face coverings do not protect the person wearing them from contracting the virus.

OG&E members and employees of OG&E's Contractors that are required to wear FR clothing as part of their daily PPE should wear FR face coverings when they cannot maintain proper social distancing. However, until FR face coverings are available, a non-FR face covering may be worn if energized electrical work is not being performed.

OG&E understands that supply chains may be strained, and fully assembled cloth face coverings may be difficult to procure. As a result, OG&E's Contractors may also allow their employees to use their own non-FR face coverings provided the [CDC guidelines\\*](https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html) are followed.

If you are an OG&E Contractor and any of your employees are denied access to an OG&E facility or worksite despite their good faith efforts to comply with these guidelines, please reach out to your OG&E contact before your employee abandons efforts to work on that day. A review of the extenuating circumstances and the risks involved may allow OG&E to grant an exception to your employee's ability to comply. Additionally, if an OG&E member who is not your site contact directs your employees to stop work due to a face covering situation, please reach out to your OG&E contact so that the situation may be discussed and potentially resolved.

Please reach out to your OG&E contact if you have any questions or if you need additional information. You may also request assistance by sending an email to [supplier@oge.com](mailto:supplier@oge.com).

\* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html>